



Phillomena Dance School: Risk Assessment (COVID-19) Risk Assessment

N.B. Please see main risk assessment for all other general potential risks and their controls

Hazard Description	Consequences	Level of Risk	Who is at Risk	Controls	Responsible
Spread of COVID-19	Spread of Virus	Medium/High (dependant on R rate)	All users	<ul style="list-style-type: none"> • All students over 11 requested to LFT before class (totally voluntary but requested) • No parents/carers allowed on site; collection/drop off points socially distanced • Trained staff in COVID-19 procedure to ensure safeguards are in place • No one with COVID-19 or suffering symptoms allowed on site (signed declaration and temperature checks) • Cleaning arrangement with separate venues; staff to be subject to cleaning protocol which includes regular touch points, bathrooms and deeper changeover cleaning (venue specific based on venues cleaning protocol) • All indoor spaces used well ventilated 	All staff, students and their parents/guardians



Students not following COVID-19 Procedure	Spread of Virus	Low	All Users	<ul style="list-style-type: none"> • Student's fully briefed on new 'rules' they must follow both before joining and upon arrival at site • Students who are continually unable to follow procedure asked to leave • Child-friendly posters and images which remind students of new procedures (i.e. catch it, kill it, bin it. Social distancing. Hand washing etc) 	All staff, students and their parents/guardians
Spread of COVID-19 through dance				•	
First Aid, Medical or Isolation	Spread of Virus	Medium	All Users	<ul style="list-style-type: none"> • PPE to be worn if social distancing must be reduced to provide first aid or medical intervention • Staff member chaperoning any student needed to be isolated must socially distance and wear PPE 	Management
Loss of vital staff due to illness	Loss of management capabilities	Medium	Management Staff, All Users	<ul style="list-style-type: none"> • Internal contingency plans that allow staff to cover responsibilities to ensure smooth running of business • Staff wellness checks and signed declaration 	Management



Loss of teaching staff due to illness	Lessons cannot go ahead as planned	Medium	Management and Students	<ul style="list-style-type: none"> · Use of cover teachers and deputies · Management able to cover classes 	Teachers and Management
Contracting Covid		Medium	All users		All users